

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 1

OCTOBER 18, 2013

The Tennessee Peace Officer Standards and Training Commission met on Friday, October 18, 2013, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

POST MEMBERS PRESENT:

Commissioner Rita Baker
Glenn Chrisman- Vice-Chairman
Commissioner Gerald Fanion
Commissioner Carl Jenkins
Commissioner Frank Lax
Commissioner Jeff Lewis
Commissioner Kim Wallace
Commissioner Jimmy Wheeler
Commissioner Bobby Williamson
Commissioner Ric Wilson
Gen. Brent Cherry

POST STAFF PRESENT:

Mr. Brian Grisham, Executive Secretary
Ms. Gay Rye, Admin. Services Assistant
Mr. Johnny Welch, POST Investigator
Mr. Stan Murphy, POST Investigator

Vice-Chairman Glenn Chrisman called the meeting to order and called upon Commissioner Wallace, who read the following disclaimer into the record: All POST Commissioners have previously agreed to recuse themselves from any vote that constitutes a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters, it may be assumed non-verbally that these commissioners have abstained from that vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from that vote.

Vice-Chair Chrisman entertained a motion for adoption of the agenda. Commissioner Fanion moved for approval, seconded by Commissioner Jenkins. The motion carried.

Approval of the Minutes from September 27th, 2013 was the next item on the agenda. Commissioner Wheeler moved for approval, seconded by Commissioner Jenkins. The motion carried.

The Vice-Chair recognized Mr. Grisham to give the Decertification Hearing Committee Report.

Mr. Grisham reported that the committee is making the following recommendations: Timothy Rex Stinnett, Gatlinburg PD – a default order of decertification is recommended. Mr. Stinnett was terminated for disciplinary reasons. The department appeared before the committee, Mr. Stinnett did not, however, he did receive adequate notice. Freddie Edward Garrette, Metro Nashville PD - the department and Mr. Garrette were present, evidence was heard. The recommendation is for a full hearing before the commission. Tommy Dewayne Jurnett, Metro Nashville PD – was continued to December. Brandon Maurice Berry, Memphis PD – the department appeared, Mr. Berry did not appear. He was given adequate notice. Recommending a default order of decertification on the grounds of resigning in lieu of termination. Parker Davis Culver, Memphis PD – matter moved to next hearing date as

OCTOBER 18, 2013

adequate notice was not established. Brian Keith Phillips, Memphis PD – a default order of decertification is recommended. The department appeared. Mr. Phillips resigned in lieu of termination. He did receive adequate notice. Aaron Gerald Reisberg, Memphis PD – continued to next hearing date as adequate notice was not established. Equinta Laquanta Washington, Memphis PD – terminated for disciplinary reasons. She did not appear. The department appeared. A default order of decertification is recommended. Steven Ray Houston, Roane State Community College – continued to the December meeting by agreement of the parties. Robert E. Cummings, University of TN. PD – Mr. Cummings appeared and evidence was heard. The recommendation is to refer the matter for a hearing before the commission. The matter of James Edward Archie, Memphis PD was postponed prior to the hearing date.

Vice-Chair Chrisman called for discussion or questions. There being none, he entertained a motion to accept the recommendations. Commissioner Williamson moved to approve, seconded by Commissioner Jenkins. The motion carried.

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Carter County SO – Malone, Michael Joe

Request a waiver for a previous DUI charge and conviction he received on 9-12-02 in North Carolina. He was sentenced to 60 days unsupervised probation, \$250.00 fine and court costs. He also lost his driving privileges for 30 days. On 12-0-02 he was free from the courts supervision since he had paid all fines and court fees. He has been employed as a corrections officer since 3-15-13 and on 10-11-13 he became a full time officer. He is attending the Oct. 11, 2013 TLETA basic. Requesting a waiver to attend and to be eligible for POST Certification upon successful completion.

Mr. Malone was present along with Mr. Michael Carlock, GDI, requesting the waiver. Mr. Carlock explained that this charge was found during the background check. Mr. Malone addressed the commission. He said he was young when this incident occurred, he has learned his lesson and does not drink and drive.

In discussion, Commissioner Wheeler remarked that the number one problem this commission sees is bad decisions regarding alcohol, either before employment or after employment. He implored Mr. Malone to use this as a teaching opportunity to talk to young and old officers about how this can affect them.

There being no further discussion or questions, Commissioner Lax moved for approval, seconded by Commissioner Lewis. The motion carried.

Commissioner Jenkins noted that Mr. Malone is already enrolled in TLETA and asked if this was not caught before Mr. Malone applied. Mr. Grisham said he allowed Mr. Malone to enroll but told him if the commission did not approve the waiver, he would be dropped.

Collierville PD – McKinney, Lance –

Request is made for a waiver for a charge over 20 years old that was discovered during a bi-annual background check for NCIC recertification. Charge was a misdemeanor theft charge dated 5-26-90 from the State of Louisiana that was disposed of locally on June 19, 1990. This charge was not revealed during his initial background investigation, it was thought to have been expunged.

OCTOBER 18, 2013

Mr. McKinney was present along with David Tillner, Assistant Chief, and Lt. David Townes. Chief Tillner explained the department was conducting their bi-annual background checks when this was found. The matter was adjudicated in Louisiana. Mr. McKinney was under the impression that the matter would not be reflected on his record if he had no other infractions. Mr. Tillner said that he has personally reviewed the court proceedings and Mr. McKinney's comments reflect what the court proceedings show. He said that Officer McKinney has been employed with his department since 2004 and is a model employee and is currently a SRO.

Commissioner Baker moved to approve, seconded by Commissioner Lewis.

Vice-Chair Chrisman called for discussion. Commissioner Jenkins remarked that he has always been told that the record might be expunged but it never goes away. He added that he is amazed that this was not caught previously. Commissioner Fanion added that in working for a judge previously, the judge would always tell people when they received an expungement that they could truthfully go out and apply for a job and say they have never been convicted. Commissioner Jenkins said he likewise has always heard that but added there is a record somewhere. Commissioner Baker agreed and added when Metro does their background checks, the expunged records are pulled and the department looks to see what is behind the expunged incident. Commissioner Williamson added that the law forgives but it does not forget. Mr. Welch replied that you can expunge records, you cannot expunge memory.

Gen. Cherry explained there is a process to go through to get a record expunged. The record does not get expunged on its own. In matters of pretrial diversion, the incident will remain until specific action is taken to get the court to expunge it. He added if people think it will disappear, they are mistaken. Gen. Cherry said word needs to get out that expungement is not an automatic thing that happens. Vice-Chair Chrisman added that it is presupposed that the person who receives the expungement order is going to promptly remove the record, and that does not always happen.

Commissioner Wheeler remarked that the chief has expressed his feelings concerning Mr. McKinney as an officer and as a person and that he is a good officer in the department.

There being a previous motion and a second, Vice-Chair Chrisman called for the vote. The motion carried.

Fentress County SO – Cencelewski, Keith Ronald

Waiver requested for a Discharge of Under Honorable Conditions (General) from the Army for a Pattern of Misconduct. He had custody of his son, but while in the military his ex-wife was trying to gain custody, so he had to make the decision to leave in order to keep his son. He became full time with Fentress County on 8-19-13 and has attended WSCC graduating on 6-7-13. Requesting a waiver so that he may be issued POST Certification.

There were no representatives present from the department present. Mr. Welch said the department was notified. He added that this is a situation that falls under Chapter 14 635-200, single parent type situation. He said Mr. Cencelewski had probably exhausted all financial means and ability to take care of the situation and was given an option, and he elected to leave the military.

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 4

OCTOBER 18, 2013

Commissioner Williamson remarked that the departments need to have the courtesy to show up if they are asking for waivers.

Gen. Cherry added there are a number of different types of administrative discharges when a person leaves the military. and particularly when there is a family situation, it is referred to as a "good of the service" discharge. He said his concern about this request is they do not have a lot of information but it is described as a pattern of misconduct. He said most of the time when they see those, there are three or four minor infractions and it is something that does not go to court. It is minor in nature, but if there is a pattern of those kind of things, it justifies a discharge and reduces the discharge from an Honorable Discharge to Under Honorable Conditions. Gen. Cherry said this situation makes him curious and also felt Mr. Cencelewski should appear and explain the situation as it raises some questions in his mind.

Commissioner Lewis moved to postpone and ask both department representatives and the officer to appear, seconded by Commissioner Wheeler.

Commissioner Jenkins asked if there were two DD214s – one from the regular Army and one from the Reserves and Mr. Cencelewski did not complete either one. Mr. Welch answered that the DD214 from the Reserves was Mr. Cencelewski went in to do his active duty time to get his basic and IT out of the way and then he decided to go full-time with the military. At some point later, he decided to go back into military. His record reflects he went into the Reserves in 1998 and then came back on full-time duty in 2005.

There being no further discussion, the motion carried.

Montgomery County SO – Ayrest, Ryan Alan –

Waiver requested for POST Rule 1110-09-.04(1)(b),1(i) for a charge of two violations of possession/consumption of alcohol while under the age of 21.

Oct. 98, Cedar City, UT, Consumption/Possession of Alcohol

He was issued a ticket.

Feb. 99 – Cedar City, UT – Arrested for not paying fine on time

For Oct. 98 offense. Paid fine of \$250 and released.

Jan. 00 – Garfield Co. UT – Minor Consumption/Possession of Alcohol

Issued Ticket and paid fine of \$450.00 through the mail, was in NY with the Army.

He is attending TLETA basic which began on 10-13-13, and became full time on 10-12-13 with the department.

Lt. John Stone with the sheriff's office was present with Mr. Ayrest.

Mr. Grisham told the commission that he spoke with the training officer on this issue and in light of the fifteen-year old underage drinking citation, he did allow Mr. Ayrest to begin the academy with the requirement that he obtain a waiver at the first available meeting.

Vice-Chair Chrisman asked Mr. Ayrest if he had any information to give to the commission. Mr. Ayrest told the commission that it was an act of youthful indiscretion and understands what he did was wrong. He said he went on into the military for five years and has since joined the Montgomery County Sheriff's Office and has achieved the rank of Sergeant with no issues of any type since this infraction. Commissioner Lax

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 5

OCTOBER 18, 2013

asked Mr. Ayrest if it was an Honorable Discharge from the service, to which Mr. Ayrest answered affirmatively.

Commissioner Fanion moved to approve the waiver, seconded by Commissioner Lewis.

Commissioner Wheeler asked Mr. Ayrest if he had heard the statement the commissioner made earlier regarding alcohol. Mr. Ayrest answered that he did.

There being no further questions, the motion carried.

Tracy City PD – Nunley, Jared –

Request a waiver for an Uncharacterized Discharge he received from the Army for Entry Level Performance and Conduct. Waiver is required so that he can enroll in the Blount County Training Academy and upon full time employment and receipt of the required paperwork that he may be certified.

There was no one present on behalf of Tracy City PD.

Mr. Welch asked the commission to look at the information provided on Mr. Nunley and it shows that his discharge was not due to any type of pattern of misconduct. He said in looking through the file, it would indicate to him that this was an individual who could not adapt to military life.

Commissioner Fanion moved to approve the request, seconded by Commissioner Wheeler.

Commissioner Lax asked if they should not request the department and the individual to appear as they did on the previous request. Mr. Welch said this situation is different because they have a letter from the Army saying the discharge was not due to disciplinary reasons.

Gen. Cherry asked if the commission really needs to give a waiver for an Uncharacterized Discharge. Mr. Grisham said it should be an administrative waiver.

There being no further discussion, the motion carried.

Tennessee Department of Corrections – John Washer , Director of Training
Request to appear to request that the Tennessee Correction Academy fall within the POST prescribed guidelines. They are trying to become an accredited academy. TCA also has several law enforcement related training programs they would like to present for POST Certification to allow officers to attend training at their location in order to receive POST credit hours.

Mr. Washer was present and addressed the commission and passed out some handbooks and course catalogs to the commissioners. Mr. Washer explained the history of the academy and said the academy wants to offer courses that would fall under POST's guidelines and officers would receive credit upon attending those courses. He talked about the improvements that are being made on the campus, increasing the firing range from a twenty-person to a forty-person. They are also in the process of building a driving track for EVOC training. Mr. Washer said the main purpose is to provide a service to law enforcement. Several of the local agencies will be able to come to the TN Correction Academy and receive their in-service training.

OCTOBER 18, 2013

Mr. Grisham said there are certain Department of Correction employees that fall under POST guidelines. They have a limited number of commissioned personnel. They attend the Correction Academy, which is a total emergent environment similar to law enforcement. Those officers also have commission authority for their strike teams and specialty units that allow probation and parole officers to serve detainer warrants. Mr. Grisham said the main goal is for the TN Correction Academy to have a sanctioning body over their academy so that local law enforcement can attend. He added it is an old facility but they are putting money into it and making improvements and seems to be a valuable resource to the southern Middle Tennessee area.

After further discussion, Commissioner Fanion moved to approve the request to become a certified academy.

Commissioner Wallace asked for clarification in that the academy would not be training law enforcement officers such as basic training but would be for specialized training. Mr. Washer said that that is correct. He said they do train for their own TDOC staff.

Vice-Chair Chrisman noted there is a motion, and a second is needed for further discussion.

Commissioner Baker seconded the motion.

Mr. Washer talked about the courses that are offered to Correction officers and courses that will be offered to law enforcement officers. Commissioner Wallace said her concern was that someone might think they could go through that academy and become a certified officer. Mr. Washer said that they have clarified that. He said he has pulled out the POST rules and have given the reasons for why that cannot happen.

Commissioner Wilson asked concerning probation and parole officers being allowed to carry weapons and how that will work as far as commissioned officers and will they be attending TLETA. Mr. Grisham said those officers have been going to Walter State because of their job description. Mr. Grisham said the only people allowed to attend TLETA are officers who are full-time in the detention and detection of crime and apprehension of offenders. He said that TDOC personnel in Internal Affairs are in prisons and making cases against prisoners and employees who commit crimes. By statute, the probation and parole employees are commissioned through their commissioner and they receive specific training at the TN Correction Academy and they need to be POST certified, so that is one reason why Mr. Washer is making this request. The Corrections employees will get their basic training from a POST approved academy. The Internal Affairs employees go through a six-week training at the academy and then receive a week of training in their district and go through the TBI Special Agent School.

Commissioner Jenkins added he had the same concern as Commission Wilson and said he is not going to approve to open a new academy, but as long as this request is for in-service he does not have a problem.

There being no further discussion, the motion to approve carried.

Bailey, Larry –

Mr. Bailey is requesting a waiver so that he may attend CSCC. In 3-14-2003 he was a patrolman in Rossville, Georgia. Please see statement written by officer. Requesting a waiver for a felony conviction for which he has received a full pardon.

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 7

OCTOBER 18, 2013

Mr. Bailey was present seeking the waiver. He told the commission that he realized he wanted to be in law enforcement since he was a child and has worked his entire life to get to where he is. Mr. Bailey said the incident in 2003 was a mistake and he takes full responsibility for what transpired and had no intent to break the law. He added he feels it happened due to lack of experience.

Vice-Chair Chrisman noted that Mr. Bailey's statement says he made a traffic stop and asked the driver to exit from the vehicle and to come back to the patrol car. The driver told Mr. Bailey that he was from Atlanta and was looking for his brother. Mr. Bailey felt the driver was giving false information because he did not have identification, told the driver he had to pay \$120 for driving without a license and he could call someone to pick him up. The driver proceeded to present Mr. Bailey with \$120 in cash. Mr. Bailey at first said no and then changed his mind and accepted the \$120. No one worked at the police department after five o'clock. Mr. Bailey said all he had to do was put the money in the cash box. He finished his paperwork, placed the money in his citation book and told the driver he could go. Mr. Bailey was arrested as he pulled up to the police department.

Vice-Chair Chrisman asked Mr. Bailey if there was any prior information that would have set the stage for the arrest or for an investigation. Mr. Bailey answered the chief's statement says he was contacted by the Catoosa County Sheriff's Department that two Hispanic males were pulled over by a Georgia State patrol car and apparently money was taken from them. Mr. Bailey said the detective contacted the chief and they met with the two Hispanic males, who spoke little English and had a translator. Mr. Bailey added that he really did not know how he got involved. The chief said that the males insisted that the marked unit in question was blue and another color that they thought was a Georgia State patrol unit. The chief met with the GBI and they conducted a sting operation on Mr. Bailey. The suspects filed a complaint on Mr. Bailey, saying he pulled them over without probable cause. Mr. Bailey said he was confused on the statement to the press and the written report. Mr. Bailey said that for some reason, his chief thought Mr. Bailey was involved.

Mr. Bailey also explained an incident concerning not stopping a vehicle when he was not feeling well and working by himself. He said it was around one o'clock in the morning when a vehicle made a U-turn in the middle of the street. He said his sergeant called him and asked why he was not working traffic. Mr. Bailey said he explained that they were shorthanded and proceeded to explain the process involved when making an arrest and having to transport someone forty-five minutes away to the sheriff's department. He said he if had made an arrest, he would have been out of the city at least an hour and a half, not counting paperwork.

Mr. Welch asked Mr. Bailey on the incident concerning the \$120 if he issued that individual a receipt. Mr. Bailey answered that he could only understand a partial name and partial address due to the difficulty of understanding the driver's English. He said the driver was pretending not to understand any lawful commands. Gen. Cherry asked if the citation indicated that a receipt had been issued. Mr. Bailey said it did not. Mr. Welch asked if it is policy to issue a receipt. Mr. Bailey said they had no policy on issuing a receipt, however, there is a receipt book at the police department and he would have given the driver a receipt. Gen. Cherry asked if the citation itself had anything about the 120 dollar payment. Mr. Bailey said he wrote on the citation driving without a license but does not remember writing anything about the \$120.

Commissioner Jenkins commented that there had to be a problem going on for an undercover officer to be in the area. He said apparently there had already been some problems because undercover is working it.

Commissioner Lax asked Mr. Bailey if he wrote down the amount of the money on the citation at all and why did he not do that. Mr. Bailey said he did not but said he wishes now that he had just let the driver go without any paperwork and added that he was not thinking clearly about that and trying to get back into service.

Commissioner Wheeler asked Mr. Bailey if the money was ever placed in his pocket. Mr. Bailey answered the money was not placed in his pocket but rather into the citation book. Mr. Bailey added that he has been fully pardoned on this. He said his intentions when he pulled up to the police department was to go in and write a receipt and put the money in the box and that was what he did wrong. He reiterated the money was never on his person and he did not leave his shift that day with the money and had no intention of taking the fine money from the City of Rossville. He said the book was in the Rossville police car and he has always felt like the money was always in Rossville's custody.

Commissioner Wheeler asked Mr. Bailey if he has talked to any agency in the state of Tennessee about employment if the waiver is granted. Mr. Bailey answered that has talked to the City of Graysville and also knows someone with the City of East Ridge. Mr. Bailey said he knows he has a hard road ahead and can only imagine what all of this looks like to the POST Commission. He said he has a stack of letters commending him and also character reference letters. Mr. Bailey said he has done some good things since this incident. He has started his own business, has gotten married and has four children. Mr. Bailey said he lives with this every day and would like to put it behind him and would do whatever it takes to redeem himself.

Commissioner Williamson asked Mr. Bailey if he served any time for this incident. Mr. Bailey said he served probation. He was not convicted but rather plead.

Commissioner Wheeler told Mr. Bailey that personal redemption and professional redemption are two different things. He said it sounds like Mr. Bailey has done a great job of personal redemption in that he has started a company, getting married and raising four children. The commissioner added that professional redemption is something that sometime you cannot get back when you cross a certain line.

Commissioner Wallace moved to deny the waiver request, seconded by Commissioner Baker.

In further discussion, Gen. Cherry said there are two Attorney General opinions, one from 1994 and one from 2006, that addresses the issue of pardons and how they impact on a person's qualifications to serve as a police officer. Even though the felony conviction may be pardoned, the conviction is still there and that limits just how far the POST Commission can go. Gen. Cherry remarked about the Castro case that the POST Commission heard a few years back wherein a candidate for being a police officer had been involved in some gang activity. He plead guilty to a felony charge. Under POST rules, that prohibited the commission from considering him as a candidate as a police officer. The courts then came back and said if the record is expunged, it cannot be considered. Mr. Grisham added that the court said POST can set criteria to waive. The criteria was then modified to allow a waiver for a felony but they first have to get by the AG's opinions. Mr. Grisham said he believes the ruling on Castro is even if it is a

plea of guilty on a felony, the commission can still consider a waiver if it meets the criteria.

Mr. Welch added that also in the Castro case, which occurred in the state of California, they placed him in juvenile rather than in an adult type situation. He added that POST is dealing with an adult-type situation today.

Gen. Cherry remarked he does have some sympathy for Mr. Bailey and it sounds like he was in a situation where he made a bad judgment call. Gen. Cherry said had he been representing Mr. Bailey, he would have been very reluctant to encourage him to plea even to probation, considering his desire to be a police officer and how that would affect his future. Gen. Cherry said that concerns him. He said it is difficult for the commission to know exactly what the district attorney had at the time or why they accepted the deal and would they have gone forward otherwise. He added that the bottom line is Mr. Bailey does have that felony conviction and the governor of Georgia saw fit to give a pardon. He said the pardon is forgiveness but not necessarily forgetting that the conviction occurred.

Commissioner Lax asked if a waiver could be given if the commission wished to approve it. Mr. Grisham remarked there are issues outside the jurisdiction of the POST Commission related to whether Mr. Bailey can possess a firearm, and there have been some attorney generals' opinions along those lines and that was the default for a while. In light of Castro, however, a waiver can be considered but a pardon does not take away the conviction as per the attorney general's decision. Gen. Cherry added that the governor's pardon specifically included restoring Mr. Bailey's right to carry a firearm.

There being no further questions or discussion, the motion to deny the request carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Austin Peay State University PD – Kasitz, Michael John – Request is made to allow Chief Kasitz to attend the March 2014 Transition School at TLETA. He is attending a conference in Canada and could not attend the Sept. 2013 school. He attended basic at the Dept. of Criminal Justice training graduating with a total of 400 hours on 8-95 and was employed at the Eastern Kentucky University PD from 8-4-95 to 9-6-13. He became full time on 9-9-13. Request to attend the Transition School.

Commissioner Jenkins moved to approve seconded by Commissioner Williamson. The motion carried.

2. Tri-Cities Airport PD – Proffitt, Randall Paul – Request is made for a waiver of basic training as well as the Transition School. Mr. Proffitt attended basic at WSCC graduating on 11-4-88 and was certified while employed with the Sevierville PD from 3-31-89 to 5-29-98. He was then employed with the TVA police from 10-26-98 to 4-24-12 and in 1999 attended the Federal Law Enforcement Training Academy in Glynco, Georgia. He has completed in-service training each year until he was laid off in 2012. He began employment with the department on 8-5-13 and the request is to issue him POST Certification.

Commissioner Wallace moved to approve, seconded by Commissioner Baker. The motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 11 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Hamblen Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Eric R. Carson – “Interviewing and Interrogation” – Reid and Associates – Camden, NC – July 30 – August 2, 2013 – 32 Hrs.

2. Henderson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Michael Stephen Clark – “Basic Narcotics Investigations” – RCTA – Andalusia, AL – September 9-13, 2013 – 40 Hrs.

3. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers:

David M. Duffey and David L. Travis– “Basic Gang School” – RCTA – Meridian, MS – September 4-6, 2013 – 24 Hrs.

4. Marshall Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Lucas W. Holton – “Incident Response to Terrorist Bombing” – New Mexico Tech/ Homeland Security – NM Tech – August 13-16, 2013 – 32 Hrs.

5. Milan PD - Request approval of Specialized Training Substitution for the following Officers:

Shawn C. Phinnessee – “Mexican Cartels & Their Violence” – RCTA – Meridian, MS – September 4-5, 2013 – 16 Hrs.

6. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Tommy Roberts – “Advanced Investigation & Prosecution of Child Abuse & Exploitation” – National District Attorneys Association – Atlanta, GA – September 23-27, 2013 – 40 Hrs.

7. Pigeon Forge PD - Request approval for College/University Police courses to be considered toward 40 hours of in-service training requirement for the following Officers:

Gary L. Ott – “Childhood Psychopathologies” – U.T. Knoxville – Spring term, 2013 – 3

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 11

OCTOBER 18, 2013

credit hours.

8. Selmer PD - Request approval of Specialized Training Substitution for the following Officers:

Tommy T. Howell – “Proactive Criminal Patrol” – RCTA – Meridian, MS – July 29 – August 1, 2013 – 32 Hrs.

Foy B. Huckabee & William Westbrook – “Advanced Proactive Criminal Patrol” – RCTA – Meridian, MS – July 22-25, 2013 – 32 Hrs.

9. Smyrna PD - Request approval of Specialized Training Substitution for the following Officers:

Gary L. Schoon – “Level 1 Police Sniper Course” – Williamson Co. SO – Tunnel Hill, GA – April 15-19, 2013 – 42 Hrs.

10. Williamson Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Michael T. Grandy – “Handler Instruction & Training Seminar” – Police K-9 Training Consulting – St. Louis, MO – August 29 – 31, 2013 – 24 Hrs.

11. 18th J.D.D.T.F. - Request approval of Specialized Training Substitution for the following Officers:

Donald E. Hardin – “Post Blast Investigative Training Course” – DOJ – Huntsville, AL – March 11-15, 2013 – 40 Hrs.

Commissioner Baker moved to approve Items 1-11, seconded by Commissioner Fanion. The motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 13, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Cannon County SO – McCormick, Melanie Lynn - Request Sgt. McCormick to become the training officer for the department. He has been in law enforcement for 9 years and has completed the required Instructor Development.

2. Clarksville PD – Williamson, Joseph Greeson - Request Officer Williamson to become the training officer for the department. He has been in law enforcement for 9 years and has completed the required Instructor Development.

*3. Clay County SO – Jacoby, Robert James - Request Corporal Jacoby to become the secondary training officer for the department. He has been in law enforcement for 3 years and has completed the required Instructor Development. Note: Waiver is requested, he is one year short.

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 12

OCTOBER 18, 2013

4. Dickson Parks & Recreation PD – Wilson, Cherie Renee - Request Chief Ranger to become the training officer for the department. She has been in law enforcement for 19 years and has completed the required Instructor Development.
5. Germantown PD – Jones, Robert Carl - Request Lt. Jones to become the secondary training officer for the department. He has been in law enforcement for 13 years and has completed the required Instructor Development.
6. Johnson City PD – Clevinger, Garry Andrew - Request Officer Clevinger to become the training officer for the department. He has been in law enforcement for 16 years and has completed the required Instructor Development.
7. Lewis County SO – DuPont, David Paul - Request Sgt. DuPont to become the training officer for the department. He has been in law enforcement for 19 years and has completed the required Instructor Development.
8. Norfolk Southern Railway PD - Request Special Agent Frogg to become the training officer for the department. He has been in law enforcement for 4 years and has completed the required Instructor Development.
9. Roane State PD – Goad, Robert Matthew - Request Officer Goad to become the training officer for the department. He has been in law enforcement for 3 1/2 years and has completed the required Instructor Development.
10. Rossville PD – Moynihan, John James - Request Officer Monihan to become the training officer for the department. He has been in law enforcement for 7 years and has completed the required Instructor Development.
11. Tracy City PD – Wilder, Charlie B. - Request Assistant Chief Wilder to become the training officer for the department. He has been in law enforcement for 15 years and has completed the required Instructor Development.
12. Wayne County SO – Mosley, Charlie Paul - Request Inv. Mosley to become the training officer for the department. He has been in law enforcement for 4 years and has completed the required Instructor Development.
- *13. Winchester PD- Wilkinson, Randy Allen -Request Captain Wilkinson to become the training officer for the department. He has been in law enforcement for 16 years.
NOTE: He will be required to complete an Instructor Development within a year.

Commissioner Baker moved to approve Items 1-13 with a waiver for Item No. 3, who is one year short, and #13, who still needs to attend Instructor Development School, seconded by Commissioner Williamson. The motion carried with Commissioner Lewis abstaining on Item #4 and Commissioner Wilson abstaining on Item #12.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 11, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Cocke County SO – Ball, Connie - Request Lt. Ball to become a Specialized Instructor in the following area[s]:

Firearms

Lt. Ball has been in law enforcement since 2000 and has completed the required course as well as Instructor Development.

2. Covington PD – Faulk, Danielle P. - Request Officer Faulk to become a Specialized Instructor in the following area[s]:

Animal Control/Handling

Officer Faulk has been in law enforcement since 2000 and has completed the required course as well as Instructor Development.

3. Gatlinburg PD – Cantley, Robert G. - Request Officer Cantley to become a Specialized Instructor in the following area[s]:

Field Training Officer (FTO)

Officer Cantley has been in law enforcement since 2000 and has completed the required course as well as Instructor Development.

4. Grundy County SO – Parker, Loren Russell - Request Lt. Parker to become a Specialized Instructor in the following area[s]:

Firearms
Radar/Lidar

Officer Parker has been in law enforcement since 2002 and has completed the required course as well as Instructor Development.

5. Hawkins County SO – Rogers, Susan Renee - Request Officer Rogers to become a Specialized Instructor in the following area[s]:

SRO Basic Training

Officer Rogers has been in law enforcement since 1992 and has completed the required course as well as Instructor Development.

6. Norfolk Southern Railway PD – Frogg, Michael Thomas - Request Agent Frogg to become the General Departmental Instructor. Agent Frogg has been with the department since 2009 and has completed the required Instructor Development.

*7. Rossville PD – Moynihan, John James - Request Officer Moynihan to become the General Departmental Instructor. Officer Moynihan has been with the department since 2013, and has seven (7) years of law enforcement experience and has completed the required Instructor Development.(NOTE: Request waiver of the required one year experience.)

8. Shelby County SO – Schaffer, Boyd Newton – Request Captain Schaffer to become a General Instructor. He has been with the department since 1987 and has completed the required Instructor Development.

9. Tenth Judicial District DTF – Fredericks, John R. - Request Agent Fredericks to become a Specialized Instructor in the following area[s]:

Mental Illness

Agent Fredericks has been in law enforcement since 2008 and has completed the required course as well as Instructor Development.

10. Tenth Judicial District DTF – Fredericks, John R. – Request Agent Fredericks to become the General Departmental Instructor. Agent Fredericks has been with the department since 2008 and has completed the required Instructor Development.

11. Tracy City PD – Wilder, Charlie B. - Request Assistant Chief Wilder to become the General Departmental Instructor. Assistant Chief Wilder has been in law enforcement 15 years and has completed the required Instructor Development.

Commissioner Baker moved to approve items 1-11, including a waiver of the one-year rule for Item #7, seconded by Commissioner Fanion. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 31 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Adamsville PD – 2013 In-service, 32 hours, CSA/EVOC/MI/FA.
Oct. 14-18, 2013
2. Anderson County SO – 2013 Patrol In-service, 40 hours. CSA/EVOC/MI/FA.
Oct. 7-11, 2013
Oct. 14-18, 2013
3. Atoka PD – In-service Training. Addition additional dates for FA. Previously approved 13-240.
Oct. 19 & 26, 2013
Nov. 2 & 23, 2013
4. Bolivar PD – Patrol Rifle Marksmanship, 8 hours
Oct. 2013
5. Claiborne County SO – 8 hours Firearms, Makeup date.
Oct. 29, 2013
6. CSCC – Basic Law Enforcement Course, #61. In excess of 400 hours
Feb. 3 - April 11, 2014.
7. Dandridge PD- 4 hours, CSA/EVOC/MI.
Nov. 4, 2013
8. Decatur County SO – Firearms Training. 8 hours.
Sept. 26, 2013
Oct. 3, 2013
9. Greenfield PD – 16 hours In-service, CSA/EVOC/MI/Firearms

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 15

OCTOBER 18, 2013

Oct. 18, 25, & Nov. 1, 2013

10. Grundy County SO – 40 hours In-service. CSA/EVOC/MI/FA.
Oct. 7 – 11, 2013
11. Harriman PD – 8 hours In-service. FA.
Oct. 4, 8 & 22, 2013
Nov. 13 & 19, 2013
Dec. 10 & 27, 2013
12. Harriman PD – 8 hours In-service. CSA/EVOC/MI.
Sept. 30, 2013
Oct. 7 & 21, 2013
Nov. 18, 2013
Dec. 2, 9, 16 & 30, 2013
13. Hawkins County SO – School Resource Officer In-service. 40 hours.
Oct. 7-11, 2013
14. Lawrence County SO – Makeup dates for firearms for previously approved #13-209. 8 hours.
Oct. 22 & 29, 2013
15. Lawrence PD – 2013 Patrol Rifle, 4 hours.
Oct. 10 & 11, 2013
16. Marshall County SO – 5 hours In-service. CSA/EVOC/MI.
Nov. 7 & 8, 2013
17. Marshall County SO – 8 hours , FA.
Nov. 14, 15, 21 & 22, 2013
18. Metro Nashville PD – Basic Police Officer Class, Session 73.
Oct. 1, 2013 – March 6, 2014.
19. Metro Nashville PD – 2013 In-service to include CSA/EVOC/MI/FA. 40 hours.
Jan. – Dec. 2013 (Dates listed at end of Agenda).
20. Millersville PD – Firearms Training, additional date for previously approved.
#13-174, 4 hours
Nov. 6, 2013
21. Mt. Pleasant PD – 40 hours In-service, CSA/EVOC/MI/FA.
Oct. 21 – 25, 2013.
22. Ridgeway PD – 2013 In-service, Change of Date from May 21 & 28, 2013 to May 23 & 30, 2013.
23. Rockwood PD – 8 hours Firearms.
Oct. 29 & 30, 2013
Nov. 7 & 8, 2013
Dec. 6, 2013

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 16

OCTOBER 18, 2013

24. Signal Mountain PD – 2013 In-service, 40 hours/CSA/EVOC/MI/FA.
Nov. 4, 7, 18 & 21, 2013
Nov. 25 & 26, 2013
25. Smyrna PD – Makeup dates for previously approved In-service. CSA& MI/
Dec. 9 & 13, 2013
26. Tenth Judicial District DTF – Mental Illness, 2 hours
Oct. 30, 2013
27. Tenth Judicial District DTF – CSA & EVOC, 4 hours
Aug. 7, 2013
28. Wayne County SO – Firearms, 8 hours (Previously approved 13-229).
Sept. 30, 2013
Dec. 4, 2013
29. Westmoreland PD – Firearms, 8 hours.
Oct. 26, 2013
30. Winchester PD – 8 hours Firearms.
Nov. 7 & 8, 2013
31. Woodbury PD- 40 hour In-service, CSA/EVOC/MI/FA.
Oct. 7-11. 2013

Commissioner Jenkins moved to approve items 1-31, seconded by Commissioner Williamson. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 22, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Alcoa PD – Mid Management Seminar , 24 hours
Jan. 22-24, 2014
2. Alcoa PD – Radar training, 2 hours, Lidar, 2 hours recertification.
Jan. 6 – March 28, 2014
3. Anderson County SO – Man-Tracking Course. Course #13-456
Change of Dates.
Oct. 28-Nov. 1, 2013
4. Bartlett PD – Computer Diagramming Utilizing CadZone - 32 hours
Oct. 7-10, 2013
Oct. 14-17, 2013
5. District Attorney General, 19th Judicial District – Clarksville Area Animal Cruelty and Fighting Investigations. – 7 hours.
10-3-2013

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 17

OCTOBER 18, 2013

6. Governor's Highway Safety Office – Request approval for the following:
 - DUI Detection/Standardized Field Sobriety Testing – 24 hours
 - Nov. 18-20, 2013 – Sevierville PD
 - Sept. 11-13, 2013 – Fayetteville PD
 - Advanced Roadside Impaired Driving Enforcement – 16 hours
 - Nov. 11-12, 2013 – Collegedale PD
 - Sobriety Checkpoints in Tennessee – 8 hours
 - May 10, 2013 – Rutherford County
 - Aug. 16, 2013 – Hamilton County
7. Hamilton County SO - Tactical Shotgun Training – 5 hours
 - Jan 7, 8, 9, 10, 14, 15, 24, 2013
 - Feb. 18, 2013
 - Nov. 3, 2013
 - Nov. 5, 2013
8. Lexington PD – Patrol Rifle Operator – 16 hours
 - Sept. 23 & 24, 2013
 - Nov. 18 & 19, 2013
9. Rutherford County SO – Level II Crisis/Hostage Negotiation Training – 32 hours
Change previously approved #13-496 –Hours change from 36 to 32.
10. Shelby County SO – 40 hour First Line Supervision/Middle Manager Training.
Sept 23-27, 2013
11. Sumner County SO – DUI Detection/Standardized Field Sobriety Training. 24 hours.
 - Oct. 28-30, 2013
 - Jan. 13-15, 2014**
12. TACP – Internet Crimes Against Children (ICAC) Training Task Force
22.0 hours
13. Tennessee Chapter International Assoc. of Arson Investigators, Inc. – 2013 edition of the TN. Chapter International Assoc. of Arson Investigators Annual Training Conference in Pigeon Forge, TN. 36 hours
Aug. 12-16, 2013
14. TN. Methamphetamine & Pharmaceutical Task Force – Basic Clandestine Laboratory Certification Course. Instructed at the TN. Fire Service and Codes Enf. Academy, Bell Buckle, TN. 38.5 hours
Nov. 18-22, 2013
15. TN. Methamphetamine & Pharmaceutical Task Force –Site Safety Officer Certification Course. Instructed at the TN. Fire Service and Codes Enf. Academy, Bell Buckle, TN. 21.5 hours
Sept. 24-26, 2013
16. TN. Methamphetamine & Pharmaceutical Task Force –Advanced ACS Tactical Entry Safety Training Course. Instructed at the TN. Fire Service and Codes Enf. Academy, Bell Buckle, TN. 28 hours

April 30-May 3, 2013

17. UT –Martin – 40 hours, Basic Criminal Investigation. Conducted by IPTM.
Nov. 11-15, 2013
18. UT – Martin - 16 hour, Lawsuit Prevention for Street Officers, IPTM.
Dec. 2-3, 2013
19. UT – Martin – 40 hour, Instructor Development, IPTM
Oct. 14-18, 2013 – Memphis Training Academy
20. UT – LEIC – Introduction to Crime Scene Investigation, In conjunction with the
National Forensic Science Technology Center - 16 hours. Online Course.
2013-2014
21. US Dept. of Justice – 2013 East Tennessee Cyber Security Summit. 3 hours
Oct. 23, 2013
22. Van Buren County SO – Active Shooter – 16 hours.
Oct. 23-24, 2013

Commissioner Baker moved to approve Items 1-22, seconded by Commissioner Wheeler, which motion carried.

OLD BUSINESS

Vice-Chair Chrisman recognized Mr. Ed Scudder, Attorney with Commerce and Insurance. Mr. Scudder, standing in for Mr. Joe Underwood, directed the commission to the Emergency Rules Filing Form in their materials. He explained these are the rules the commission has approved previously but with a slight modification. The rules were reviewed by the Attorney General's Office, who said that part of the rules did not meet the criteria for emergency rules. The section concerning mandatory training for Drug Task Force Directors and Officers has been taken out and those will be promulgated as regular rules. The remainder will stay the same, however, another vote will be needed for the emergency rules filing change.

Commissioner Williamson moved for approval, seconded by Commissioner Jenkins. There being no further discussion, the motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

WAIVER OF THE 1110-04-09(6) Command Level Course

McKenzie PD – Craig B. Moates –Request POST to accept prior academies and schools he has attended to meet the requirements of the above referenced rule.

FBI National Academy; TN. Law Enf. Executive Dev. Seminar; Leadership Development certificate- Principles of supervision, communication,,Human Relations, 4.8 CEUs.; Law Enf. Executive Development Association, 25 hours executive leadership.

Commissioner Wallace moved to approve, seconded by Commissioner Baker. The motion carried.

OCTOBER 18, 2013

Lafayette PD – Stacy D. Gann – Requesting a waiver of POST Rule 1110-04-.09(6). The department and chief were unaware of the 6 month requirement to attend a command level course. Chief Gann will enroll in the next available class to satisfy the POST requirements.

Commissioner Wallace moved for approval, seconded by Commissioner Williamson. The motion carried.

Tracy City PD – Tony Bean – Requesting a waiver of POST Rule 1110-04-.09(6). He will attend the next New Chief School. He has included certificates from several courses to include a Foundational Leadership Training School at TLETA, 16 hour Leadership and Supervision at UT Knoxville, Instructor Development in lieu of the Chief School at this time.

Commissioner Wallace moved to approve, seconded by Commissioner Fanion. The motion carried.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2013 calendar. Military orders are included along with change of status. These officers should be eligible to receive salary supplement.

Trousdale County SO – Michael Shane Sexton – Jan. 1, 2013 – Sept. 30, 2013
Oct. 1, 2013- Sept. 30, 2014

Commissioner Lewis moved to approve, seconded by Commissioner Baker, which motion carried.

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for salary supplement, if in-service has been completed while they were employed.

Bruceton PD – Clarence Anthony Moon - Ret. 7-31-13
Completed all in-service requirements

Johnson City PD – Mike Harris - Ret. 5-23-13
Completed all in-service requirements.

Weakley County SO –Kim Higgs - Ret. 7-5-13
Completed all in-service requirements

Commissioner Jenkins moved to approve, seconded by Commissioner Williamson, which motion carried.

ADMINISTRATIVE WAIVERS – Rule 1110-02-.03(1)f.

COCKE COUNTY SO – CLARK, ANDREW WADE
Request a waiver for an Uncharacterized Discharge from the military. During his medical screening after arriving in Fort Jackson, South Carolina it was discovered that

he had Kerataconus disease in both eyes. He would not continue the process into Basic Training and was sent home.

Mr. Welch said this was a preexisting condition that Mr. Wade had when he entered the military.

Commissioner Lewis moved to approve, seconded by Commissioner Baker. The motion carried.

COVINGTON PD – JACQUES, CHARLES ROBERT

Request a waiver for an Uncharacterized Discharge from the military for Failure to meet Procurement Medical Fitness Standards. When he was 17 years of age he had an ATV accident and shattered his right foot. He had reconstructive surgery which included pins and a screw which he had removed when he was 18. In April, 2002 at 19 he began basic training and discovered that his foot was still tender and not completely healed. He became full time with the department on 9-7-13 and will be attending TLETA in Jan. 2014.

Commissioner Wheeler moved to approve, seconded by Commissioner Jenkins. The motion carried.

Mr. Grisham remarked that POST will begin in November to certify names to be on the sheriffs' ballots in all ninety-five counties. He said in light of the new statutory experience requirement, a mechanism will need to be developed for the POST Commission to meet in between regular meetings. He explained some judgment calls will need to be made and explained that current candidates will be required to have three years POST certified law enforcement experience during the past ten years or the equivalent of state or federal law enforcement experience. Mr. Grisham said there have been many calls and questions concerning waivers of that experience. The legislature did not give POST the authority to waive the three years experience during the past ten years, however, POST will need to look at the experience to see if it is equivalent. He said, if possible, it will be handled administratively and the statute will be interpreted as liberally as possible to the advantage of a potential candidate. Mr. Grisham said the nominating petitions are to be released on November 22nd for the primary election. They will routinely process the paperwork as it comes in in a timely manner. Mr. Grisham said he will ask the chairman to name a committee and there will be conference call capability set up in order for the POST Commission to make decisions if it becomes necessary. A declaration will need to be made to the individual in case they want to litigate.

Commissioner Fanion asked if the requirements will be available at the local election commissions where the individuals can pick this up. Mr. Grisham said when the person picks up their nominating petition, there is a packet that contains the current information and they will be able to pick this up at the same time. Mr. Welch remarked that POST will possibly see five to six hundred applications.

Vice-Chair Chrisman announced the next POST meeting will be on Friday, November 22, 2013.

Commissioner Williamson moved to adjourn, seconded by Commissioner Jenkins. The motion carried.

The meeting adjourned.

METRO NASHVILLE PD

Core In-Service Training-1st Half 2013

**Members who select a date here
shall choose a 2nd qualification day from the 2nd half 2013.**

Core #	Dates	Days
IST 01	February 5 - 6	Tuesday - Wednesday
IST 02	February 11-12	Monday - Tuesday
IST 03	February 13 - 14	Wednesday - Thursday
IST 04	February 20 - 21	Wednesday - Thursday
IST 05	February 25 - 26	Monday - Tuesday
IST 06	February 27 - 28	Wednesday - Thursday
IST 07	March 6 - 7	Wednesday - Thursday
IST 08	March 18 - 19	Monday - Tuesday
IST 09	March 25 - 26	Monday - Tuesday
IST 10	March 27 - 28	Wednesday - Thursday
IST 11	May 15 - 16	Wednesday - Thursday
IST 12	May 28 - 29	Tuesday - Wednesday
IST 13	May 30 – 31	Thursday - Friday

METRO NASHVILLE PD
2nd Firearm Qualification Day
1st Half 2013

For those members who select a
Core IST date from the 2nd half of 2013.

2nd Firearm Qualification	Dates	Days
1	January 9	Wednesday
2	January 10	Thursday
3	January 22	Tuesday
4	January 29	Tuesday
5	January 31	Thursday
6	February 7	Thursday
7	February 19	Tuesday
8	March 5	Tuesday
9	March 11	Monday
10	March 12	Tuesday
11	March 20	Wednesday
12	March 21	Thursday
13	May 6	Monday

METRO NASHVILLE PD
Core In-service Training-2nd Half 2013

**Members who select a date here shall choose a 2nd qualification day
from the 1st half of 2013.**

Core #	Dates	Days
IST 14	August 14 - 15	Wednesday - Thursday
IST 15	August 20 - 21	Tuesday - Wednesday
IST 16	August 28 - 29	Wednesday - Thursday
IST 17	September 3 - 4	Tuesday - Wednesday
IST 18	September 11 - 12	Wednesday - Thursday
IST 19	October 1 - 2	Tuesday - Wednesday
IST 20	October 9 - 10	Wednesday - Thursday
IST 21	October 15 - 16	Tuesday - Wednesday
IST 22	October 30 - 31	Wednesday - Thursday
IST 23	November 4 - 5	Monday - Tuesday
IST 24	November 6 - 7	Wednesday - Thursday
IST 25	November 19 - 20	Tuesday - Wednesday
IST 26	November 25 - 26	Monday - Tuesday

METRO NASHVILLE PD
2nd Firearm Qualification Day
2nd Half 2013

**For those members who select a
Core IST date from the 1st half of 2013.**

2nd Firearm Qualification	Dates	Days
14	August 13	Tuesday
15	August 22	Thursday
16	August 27	Tuesday
17	September 5	Thursday
18	September 10	Tuesday
19	October 3	Thursday
20	October 8	Tuesday
21	October 14	Monday
22	October 17	Thursday
23	October 23	Wednesday
24	October 28	Monday
25	October 29	Tuesday
26	November 21	Thursday

MINUTES FOR COMMITTEE POST COMMISSION MEETING
PAGE 25
OCTOBER 18, 2013

RESPECTFULLY SUBMITTED

Patsy Norman
Licensed Court Reporter #410
TCRA

APPROVED: _____
GLENN CHRISMAN
Vice-Chairman

DATE: _____